

Background Screening Services for IASB Members



Often imitated, but never duplicated, One Source and its TotalCheck® product gives you the most complete background information available along with education to empower you to make the right decisions. One Source is your collaborative partner to help you make confident hiring decisions.

The TotalCheck® with IA Abuse Package includes

✓ Applicant Verification

By thoroughly searching public records to verify the applicant's information, we can find:

- Misrepresented social security number (SSN)
- Issuance State and Year
- And more

✓ Multi Court Jurisdictional Database

A supplemental search to the County Criminal, as the information is required to be verified to confirm accuracy.

This is a search of a database that contains over 650 million records from sources such as

- Department of Corrections
- State police reports
- County courthouses
- And more

✓ Sex Offender Registry

We provide a complete search of the Sex Offender Registries from all 50 states, Washington DC, outlying territories and islands, as well as over 40 tribal registries. This is a real-time search updated every 24 hours and does not rely on one national site.

✓ Iowa HHS Adult and Child Abuse Registry

We assist in obtaining abuse registry results and include the information as part of our comprehensive background screening. The abuse registry is often required for licensure with the state when working with children or dependent adults.

Each registry contains several non-criminal classes of information such as:

- Accusations of malnourishment
- Multiple abuse allegations
- Non-convicted criminal charges
- Other non-criminal charges and information

✓ Criminal History

This is the only way to receive real time, original source records at the felony and misdemeanor level as the EEOC best practice. We have the ability to search any of the 3,300+ counties across the United States. The county criminal searches go back as far as the county allows. Seven (7) years minimum is the industry standard, unless there are state, client, court, vendor or legal restrictions.

✓ Federal Criminal

One Source searches the government's name-based national index for U.S. district and appellate court cases. We cross reference name matches against identifying information in this index and against the Federal Bureau of Prisons database to compare records of persons who have been in federal prison.

✓ Global Report

This search includes a variety of federal, state and industry sanctions list of Watch Lists. Additional sanctions and watch lists are added as Governments and international organizations release them.

We are excited for the opportunity to work with your school district directly. Below is an explanation of the available packages and the pricing you can expect from One Source. Full pricing details for all products and services will be available in the new Account Service Agreements. These prices will go into effect once a signed Account Service Agreement is received.

Background Screening Made Simple

Below are your available screening options that can be made available for your account.

TotalCheck with IA Abuse:	
<ul style="list-style-type: none"> Applicant Verification County Criminal History Multi-Court Jurisdictional Database Nationwide Sex Offender Registry Global Watch Federal Criminal Iowa Adult and Child Abuse 	\$20.50
1 name in 1 location. All other county criminal (statewide if available) searches will be billed at individual rate (\$10).	
TotalCheck PLUS with IA Abuse:	
<ul style="list-style-type: none"> Applicant Verification County Criminal History Multi-Court Jurisdictional Database Nationwide Sex Offender Registry Global Watch Federal Criminal Iowa Adult and Child Abuse. 	\$40.50
Package fee includes up to 7 legal names and locations (county criminal, statewide if available) search combinations from the past 7 years in the United States and Puerto Rico. Client/Applicant provided data is given first consideration, then most current address history data will be used. All other county criminal (statewide if available) searches will be billed at individual rate (\$10).	
Rescreen 452	
<ul style="list-style-type: none"> Iowa Statewide Criminal (current name only) National Sex Offender Registry Iowa Adult and Child Abuse Registries 	\$7.50
Current teachers & staff every 5 years per IA Senate File 452	

A La Carte Services

Motor Vehicle History	<i>No charge if only checking an Iowa driver's license. Checking an out-of-state driver's license will incur additional fees.</i>
Credit Report	\$15.00
Professional License Verification	\$15.00

ATTENTION

Applicants must sign the Disclosure and Authorization form prior to running any background screening. If your package includes the Iowa Adult and Child Abuse registries, applicants will need to complete the abuse form and return to One Source by upload or fax to successfully request the information from the state.

These forms can be downloaded from the One Source website: onesourcebackground.com/forms-and-documentation/

Any questions can be directed to One Source The Background Check Company at cr@onesourcebackground.com or 800.608.3645 (option 1).